**Title**

**First Author1, Second Author1, Third Author2, Fourth Author3, Fifth Author4**

**1Affiliation; 2Affiliation; 3Affiliation; 4Affiliation**

**\*E-mail of corresponding author**

**Unstructured abstract (at least 300 words and no longer than 500 words)**

**Keywords (max 3)**

**Contents**

**Introduction**

* Motivation of the paper: why it is important and for whom
* Stream of BM literature the paper aims to contribute to
* Research gap
* Purpose of the paper and research question

**Methodological approach**

* Reasons why the methodological approach is suitable to answer the research question
* How data was collected and analyzed

**Key insights**

* Key messages arising from the analysis

**Discussion and conclusions**

* Answer to the research question
* Contribution to the BM stream of literature the paper aims to discuss with (what does the paper add? What’s new in the paper? What does the paper confirm?)
* Limitations and future avenues of research

**References**